

FIELD LEVEL HAZARD ASSESSMENT (FLHA)

Complete before work begins and reassess whenever the task, conditions, crew, equipment or hazards change.

1. JOB AND CREW INFORMATION

Date		Time		Location / Area		Supervisor / Crew Lead	
Company / Contractor		Crew / Workers		Work Order / Job No.		Shift	
Task / Work Activity				Weather / Conditions			

2. PRE-JOB HAZARD IDENTIFICATION CHECKLIST

SITE / ACCESS / CONDITIONS ☐ Slips, trips or uneven ground ☐ Housekeeping / congestion ☐ Weather / heat / cold ☐ Poor lighting / visibility ☐ Traffic / mobile equipment ☐ Public / other workers nearby ☐ Overhead / underground services ☐ Restricted access / egress	TOOLS / EQUIPMENT / ENERGY ☐ Powered or hand tools ☐ Moving machinery / pinch points ☐ Electrical / energized equipment ☐ Stored energy / lockout required ☐ Pressurized systems / lines ☐ Lifting / rigging / suspended loads ☐ Work at height / falling objects ☐ Hot work / ignition sources	HEALTH / EXPOSURE ☐ Noise / vibration ☐ Dust / silica / fibres ☐ Chemicals / WHMIS products ☐ Fumes / gases / vapours ☐ Biological exposure ☐ Ergonomic / MSI risk ☐ Fatigue / impairment concerns ☐ Violence / harassment / lone work	ENVIRONMENT / SPECIAL HAZARDS ☐ Excavation / trenching ☐ Confined or restricted space ☐ Water / ice / unstable surface ☐ Environmental spill / release ☐ Waste / contamination ☐ Wildlife / insects / plants ☐ Simultaneous operations ☐ Other hazard identified
REQUIRED PLANS / PERMITS ☐ Safe work procedure / JHA ☐ Work permit / authorization ☐ Lockout / isolation plan ☐ Hot work permit ☐ Confined space permit ☐ Fall protection plan ☐ Lift / rigging plan ☐ Traffic control plan	CONTROL EQUIPMENT ☐ Barricades / signage ☐ Guarding / covers ☐ Ventilation / dust control ☐ Ground-fault protection ☐ Spotter / signaller ☐ Fall protection system ☐ Spill / containment equipment ☐ Fire extinguisher / fire watch	PPE CHECK ☐ Safety footwear ☐ Hard hat ☐ Safety glasses / goggles ☐ Face shield ☐ Hearing protection ☐ Gloves - task appropriate ☐ Respiratory protection ☐ High-visibility clothing	EMERGENCY / READINESS ☐ Emergency contacts known ☐ First aid available ☐ Muster / evacuation route known ☐ Rescue plan required / reviewed ☐ Communication device available ☐ SDS available if required ☐ Inspection completed ☐ Workers competent / authorized
Other hazards / site-specific conditions:			

3. INITIAL RISK REVIEW AND WORK AUTHORIZATION

CRITICAL CONTROLS / PRE-WORK CONFIRMATION ☐ Task and work area understood by crew ☐ Required permits / procedures in place ☐ Equipment inspected and fit for use ☐ Energy sources isolated where required ☐ Required PPE available and worn ☐ Emergency arrangements confirmed ☐ Controls can be implemented as planned ☐ Crew agrees work can proceed safely STOP WORK / ESCALATE if required controls are unavailable, the risk remains unacceptable, or conditions are not understood.	5 × 5 RISK MATRIX					
	L × S	1 Minor	2 Moderate	3 Serious	4 Major	5 Catastrophic
	1 Rare	1	2	3	4	5
	2 Unlikely	2	4	6	8	10
	3 Possible	3	6	9	12	15
	4 Likely	4	8	12	16	20
	5 Almost Certain	5	10	15	20	25
LOW 1-4 MODERATE 5-9 HIGH 10-16 EXTREME 17-25 Risk = Likelihood × Severity. Reduce risk before work proceeds where practicable.						

FIELD LEVEL HAZARD ASSESSMENT (FLHA) - TASK-SPECIFIC CONTROLS & CREW REVIEW

4. TASK-SPECIFIC HAZARD ASSESSMENT

#	Job Step / Activity	Hazard(s) / What Could Go Wrong?	Initial Risk (L × S)	Controls / Safe Work Method	Residual Risk (L × S)	Person Responsible / Notes
1						
2						
3						
4						
5						
6						

5. REASSESSMENT / CHANGING CONDITIONS

☐ Task or scope changed	☐ Work area / access changed	☐ Weather / lighting changed	☐ Equipment / tools changed
☐ Crew / contractor changed	☐ New hazard identified	☐ Control failed / unavailable	☐ Incident, near miss or interruption

If any condition above changes, stop and reassess the FLHA before continuing. Record additional hazards or controls in Section 4 or the notes below.

6. CREW REVIEW, SIGN-ON AND SUPERVISOR VERIFICATION

By signing, workers confirm the task, hazards and controls have been reviewed and questions have been addressed.

Worker Name	Signature / Initials	Time In	Time Out / Left Site	SUPERVISOR / CREW LEAD VERIFICATION Reviewed by: Signature / Initials: Review time: FLHA closed / reviewed at end of task: ☐ Yes ☐ No ADDITIONAL NOTES / CORRECTIVE ACTIONS

7. HIERARCHY OF CONTROLS - SELECT THE HIGHEST PRACTICAL LEVEL OF CONTROL

1. ELIMINATION	2. SUBSTITUTION	3. ENGINEERING	4. ADMINISTRATIVE	5. PPE
Remove the hazard or eliminate the hazardous task.	Replace the hazard with a safer material, process or method.	Physically isolate people from the hazard using guards, barriers, ventilation or redesign.	Use procedures, planning, training, scheduling, permits, signs or supervision.	Use personal protective equipment as the final layer of protection.