CALGARY SAFETY CONSULTANTS

COR Rules by Province and Territory

Certificate cycles, pass marks and incentives

Who runs COR in each province and territory, how long a certificate lasts and how it's maintained, the pass marks, and any rebate or incentive tied to holding COR. Most programs issue a three-year certificate with an audit every year; a few renew every year instead. Rebates are paid by the workers' compensation board and come with their own eligibility rules. Your certifying partner's current requirements always take priority over a general summary. Checked October 16, 2026.

Province or territory	Who runs or certifies COR	Certificate cycle	Pass marks	Incentive or rebate	Official source
Alberta	Government of Alberta, through nine certifying partners	Valid 3 years if maintenance requirements are met. A maintenance audit is needed in each of the 2 calendar years after certification. New systems may get a 1-year COR first.	Certification and recertification: at least 80% overall and at least 50% in each element. Maintenance audits: at least 60% overall.	WCB-Alberta Partnerships in Injury Reduction (PIR): a refund of 10% of the industry rate in the first year after earning a COR, then 5% each year it's kept. PIR refunds go up to 20% overall.	wcb.ab.ca
British Columbia	WorkSafeBC, through eight certifying partners	Typically valid 3 years: a certification audit in year 1 and annual maintenance audits in years 2 and 3, completed before the end of each calendar year.	Partners publish the pass marks; most state at least 80% overall and at least 50% in each element.	A COR incentive calculated using 10% of base assessment premiums for each classification unit the COR covers, if eligibility conditions are met.	worksafebc.com
Saskatchewan	Industry safety associations (no provincial COR program)	Set by each association. Most use a 3-year cycle with annual internal audits and an external audit every third year.	Set by each association; HCSAS, for example, requires at least 80% overall and 50% in each element.	No WCB Saskatchewan rebate tied to COR was found.	worksafesask.ca
Manitoba	SAFE Work Manitoba's SAFE Work Certified program, through six certifying partners (CSAM and MHCA WORKSAFELY also issue COR and SECOR)	Valid 3 years, with annual maintenance audits in years 2 and 3 and a recertification audit every third year.	Set out in the SAFE Work Certified standard; the COR partners state at least 80% overall and 50% in each element.	Prevention Rebate: 15% of premium or $3,000, whichever is greater, up to a maximum of 50% of premium, for SAFE Work Certified employers who complete the 12-month eligibility period.	wcb.mb.ca
Ontario	Infrastructure Health & Safety Association (IHSA), COR 2020	3 years: an external audit in year 1 and internal maintenance audits validated by IHSA in years 2 and 3, with a letter of good standing each year.	At least 80% overall and at least 65% in each element, plus 100% on items identified as legislated requirements.	COR 2020 is an accredited standard under Supporting Ontario's Safe Employers (SOSE), which can lead to WSIB incentives for recognized employers.	ihsa.ca
Quebec	ASP Construction	Letter of good standing valid 1 year, renewed annually.	At least 80% overall and at least 50% in each section.	None stated.	asp-construction.org
New Brunswick	New Brunswick Construction Safety Association	Valid 1 year, renewed with an annual audit.	Set by NBCSA.	None stated.	nbcsa.ca
Nova Scotia	Construction Safety Nova Scotia	Annual evaluation, with a letter of good standing each year.	Set by CSNS.	A WCB Nova Scotia rebate of up to 10% after certification, according to CSNS.	constructionsafetyns.ca
Newfoundland and Labrador	Newfoundland and Labrador Construction Safety Association	Letter of good standing issued by NLCSA.	Set by NLCSA.	Construction employers must hold COR in good standing for WorkplaceNL's 5% PRIME practice refund. Government-funded construction bids need a letter showing full COR.	workplacenl.ca
Prince Edward Island	No COR program found				cfcsa.ca

General information, not legal advice, checked October 16, 2026. Certifying partners, programs, size limits and incentives change, so confirm the current requirements with your certifying partner and your workers' compensation board. CORs and SECORs are issued through the applicable certifying partner.

Province or territory	Who runs or certifies COR	Certificate cycle	Pass marks	Incentive or rebate	Official source
Yukon	Northern Safety Network Yukon, with the Yukon Workers' Safety and Compensation Board; Government of Yukon tenders require COR	3-year cycle with a certifying audit in year 1 and annual internal audits or submissions in years 2 and 3.	Set by NSNY.	COR, SECOR and OCOP holders qualify for the 10% CHOICES rebate, capped at $25,000 a year.	yukonsafety.com
Northwest Territories and Nunavut	Northern Safety Association, funded by the Workers' Safety and Compensation Commission	3 years, with annual internal maintenance audits.	At least 80% on certification and maintenance audits.	None stated.	nsa-nt.ca

Our companion reference, COR and SECOR Certifying Partners in Canada, lists every certifying partner with its small-employer option and program page. Find all our free guides at calgarysafetyconsultants.ca/safety-guides/cor-secor.