CALGARY SAFETY CONSULTANTS

COR Related Programs and Reciprocity

Working across provinces and programs alongside COR

A construction COR can often be recognized in another province or territory through CFCSA reciprocity, mainly for bidding, if you don't have a permanent base there. Reciprocity is time-limited, and winning work or setting up a permanent base usually means certifying locally. Outside construction, employers generally certify with the certifying partner in each province where they have operations. The programs below work alongside COR or are sometimes mistaken for it. Checked October 16, 2026.

Program	Where	What it is	Official source
CFCSA national construction standard and reciprocity	National	The Canadian Federation of Construction Safety Associations sets a national COR standard for construction that its member associations follow, with provincial additions. A construction COR from one member can be recognized in another province or territory through reciprocity, mainly for bidding, if you don't have a permanent base there. Reciprocity is time-limited, and once you win work or set up a permanent base, you'll usually need to certify with the local association.	cfcsa.ca
WCB Safety Certified	Nova Scotia	WCB Nova Scotia's own safety certification, delivered through approved audit providers. It may be required on some Nova Scotia government contracts and is separate from COR.	wcb.ns.ca
Supporting Ontario's Safe Employers (SOSE)	Ontario	Ontario's Chief Prevention Officer accredits health and safety management system standards and recognizes employers that meet them. SOSE doesn't issue COR, but IHSA's COR 2020 is one of the accredited standards.	ontario.ca
PRIME practice incentive	Newfoundland and Labrador	WorkplaceNL's PRIME program offers a 5% refund on average assessment. Construction employers must hold COR with a valid letter of good standing to qualify. Other employers qualify through OHS education or, for larger employers, WorkplaceNL's own OHS certification program.	workplacenl.ca

Our companion reference, COR and SECOR Certifying Partners in Canada, lists every certifying partner with its program page. Find all our free guides at calgarysafetyconsultants.ca/safety-guides/cor-secor.